

ESG Report

EDP REDES ESPAÑA

2025

edp



Follow up of ESG plan



Energy transition and Resilience



Communities, Biodiversity, Partners and Circularity



Protect and uplift our people

2025 Highlights

Energy transition and Resilience



- ✓ EDP Networks' first Adaptation plan approved in 2025, to enhance infrastructure resilience to climate change. Current focus is on systematizing climate risk knowledge (risk maps), and apply it on investment planning and project design
- ✓ Mitigation Plan, fully aligned with EDP's decarbonization targets, is on track – mainly impacted by distribution losses, with its emissions driven by the countries' decarbonization

Communities, Partners, Biodiversity and Circularity



- ✓ Advanced LIFE Project and promoted EDP's Natural Capital conservation initiatives, showcased successfully at the Sustainability Conference: 'Networks and the Promotion of Natural Capital' with Portugal's Secretary of State for Forests
- ✓ E-Redondo 2.0 made progress supporting Procurement in engaging suppliers to anticipate coming ESG requirements
- ✓ Promoted local collaboration through a Community Engagement Plan with programs like ENTAMA (local employment program)

Protect and uplift our people



- ✓ EDP Networks accelerated a safety culture through the Play it SAFE Programme, targeting zero accidents
- ✓ EDP Redes España achieved a 100% score in GRESB, ensuring #1 in a ranking with 650 companies, 41 sectors and 87 markets

Overview of Networks Sustainability planned initiatives status 2025

Climate Adaptation Plan

Execution of first Iberian Adaptation Plan on track focus on:

- Align Copperleaf and Project Design with climate adaptation criteria in investments
- Climate hazards maps (SP on-track)

Climate Mitigation

- Iberian Mitigation targets aligned with forecast
- Continue investment on SF6-free technology adoption but still lack of technology available; follow-up new legislation implementation
- New fleet contract 2025-2030, focus on 2025-2026 fleet electrification

Strengthen local community engagement

- ENTAMA 2025 (Spain)
- Promoting STEAM (Spain)

Foster Circularity

- LCA of key suppliers combined with training and awareness to drive sustainability

Environmental management reporting and licencing

- ISO 14001 maintenance certification
- ISO 55001 on track

Integrated Vegetation Management

- LIFE COOP Cortaderia executed in Cacicedo (Cantabria) . Net habitat Improved: 10 Ha
- Cutting&Pruning: programmed plan 530 km above the target
- Explored Voluntary Carbon Market

Avifauna

- Birdlife protection: Avifauna plan +109% outperformance

Protect and uplift our people

- 1 fatalities

Improve recognition of EDP in ESG values

- GRESB: EDP Redes España 1st worldwide


Compliance ESG reporting and auditing

- 2nd Iberian ESG Report.
- CSRD updates implemented

Risk Management


- Effective risk management securing the successful delivery of investment plan
- 2025 TCFD R&O exercise

Environmental Performance




Energy transition and Resilience

Decarbonisation	Unit	Performance		Targets	
		12M 2025	12M 2024	2025	2026
Emissions					
Scope 1 & 2 Emissions Intensity	gCO ₂ /kWh	4,3	4,0	4,8	4,2
Scope 1 GHG Emissions ¹	ktCO ₂ eq	2,3	2,2	2,3	2,3
Scope 2 GHG Emissions ^{1,2}	ktCO ₂ eq	58,6	53,8	59,0	54,5
Scope 3 GHG Emissions ¹	ktCO ₂ eq	1.254,5	1.160,5	1.521,0	1.436,0
SF ₆	kg	71,2	67,9	74,0	60,0
Fleet Consumption					
E-mobility -Light fleet electrification ³	%	51,1%	32,9%	>40%	56,0%
System Energy					
Distributed energy (Customer)	GWh	13.432	13.261	13.447	13.380
Distribution Losses	GWh	680	667	663	666
Electricity Grid Losses (YTD)	%	4,8%	4,8%	4,8%	4,8%
Climate Adaptation Plan					
Networks Resilience Plan		Approval	Definition	Approval	3 Initiatives Implementation
Resilience & Environment Investment	MC	9,0	4,6	7,0	13,0



Communities, Partners, Biodiversity and Circularity

Planet	Unit				
Waste					
Hazardous	t	1.007,4	1.165,4		
Recovered Hazardous	%	97,0%	99,1%		
Non-hazardous	t	16.711,2	19.880,9		
Recovered Non-Hazardous	%	99,0%	92,0%		
Total Waste Recovered	%	98,9%	92,4%	85,0%	85,0%
Natural capital					
Biodiversity Strategy: Birdlife protection (km)	km	281	427	257	300
Biodiversity Strategy: Habitat Improved (Ha)	km	10	-	10	5
Environmental matters					
Align nature management with TNFD		kick-off	n.a.	Define TNFD Path	TNFD Disclosure
Environmental fines and penalties - Complaints	#	29	32		
Compliance					
Align Climate management with TCFD		✓	✓	✓	✓
Verify & register climate performance (Spain)		✓	✓	✓	✓
ISO 14001 Certification	%	✓	✓	✓	✓

Scope 1&2 GHG Emissions Intensity 

+7% 2025 vs 2020

SF6 Emissions (kg) 

-5% 2025 vs 2024

Climate adaptation plans 

✓ for infrastructures

Waste recovery per year 

+7% 2025 vs 2024

LIFE projects status 

✓ LIFE COOP Cortaderia (2023-2028)

EDP: Advanced Natural Capital Initiatives in Power Networks




1. Best estimation as 12M 2025. 2. Scope 2 emissions according with GHG Protocol based location methodology 3. Includes PHEV and BEV, includes technical fleet & excludes manager's fleet.

Social & Governance Performance



Protect and uplift our people



Communities, Partners, Biodiversity and Circularity



People	Unit	Performance		Targets	
		12M 2025	12M 2024	2025	2026
Our People					
Employees	#	542	546	545	556
Female employees	%	19,7%	18,7%	20,4% ¹	
Female on leadership	%	22,3%	23,2%		
Training					
Total hours of training	h	19.689	21.121		
Employees with training	#	566	557		
Direct training investment	€	205.551	251.783		264.000
Health and Safety²					
Fatal work-related injuries own personnel	#	0	0	0	0
Fatal work-related injuries contractors	#	1	1	0	0
Total Frequency rate (rolling 12M) ³	Fr	1,25	0,31	1,89	1,89
Total recordable injury rate (Rolling 12M) ⁴	RFr	4,37	0,93		
Commitment (Climate Survey)⁵					
Employee Engagement ⁵	%	72,0%	71,0%	100%	100%
Employee Empowerment ⁵	%	64,0%	61,0%		
Communities					
Local employment					
Community engagement plan (Entama)	k€	25,0	25,0	25,0	30,0
Partners					
Suppliers					
ESG training with suppliers	#	3	n.a.	3	3
Governance					
Commitment					
ESG & equity linked compensation for Top Management		✓	✓	✓	✓
Cybersecurity		775	790	780	780
Top quartile in ESG rating Performance		n.a.	✓	✓	✓

Our People

Employee headcount decreased as a result of the company’s regular employee renewal process, coupled with a global reorganization of the company’s structure aimed at streamlining and making operations more efficient. The decrease of women in leadership positions was also impacted by the restructuring.

However, the DEIB agenda continues to be a priority, with strategies and targets being reassessed to ensure that EDP networks remains a market reference in diversity, equity, inclusion, and belonging. A new target is set for 2028 at a Group level:

2028 Global Target: >40% Leadership Diversity Index⁷

Female Employees



+5% 2025 vs 2020

Frequency rate



-300% 2025 vs 2020

ESG Training with suppliers



100% 2025 vs 2024

GRESB Score



100 2025 score

1. 2025 Operational target for EDPRedes España 20,4% (50% Female & 50% Female on leadership). 2. Figures as LTM. 3. Accidents occurred at the place and working time or on a journey, with 1 or more days of absence and fatal accidents. 4. Includes Lost Workdays accidents. 5. Includes all accidents. 6. Engagement - reflects the involvement and commitment by employees; Empowerment (Enablement) - reflects the perception of organizational support by employees. 7. The final climate KPI Target evaluates two key aspects of EDP workplace environment: Engagement & Empowerment. Rather than relying solely on this year’s survey result, this kpi incorporates internal trends and external benchmarks to provide a balanced, objective assessment of EDP’s organizational climate. 7. Index measures diversity in leadership positions, assessing the balance of genders, generations, and nationalities within the organization



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Networks